

Environmental Policy

Our environmental policy embodies our commitment to operate with complete respect for the environment and our social partners. Symetal seeks to promote environmental awareness to all employees, without exception. Our goal is not only complying with current legislation, but where and when possible, surpassing it.

Our company's Environmental Policy is based on the following basic principles upon which the environmental management program has been developed:

- **Compliance with existing legislation and other requirements**

Operation must be fully compliant with existing European and national environmental legislation and when possible, exceed it.

- **Responsible operation**

We have full knowledge of the environmental impact of the company's operations and take all appropriate measures to prevent or minimise it.

- **Continuous improvement**

Our goal is to continuously improve our environmental performance and reduce the environmental footprint of our activities while increasing our environmental handprint.

- **Transparency**

We participate in an open discussion on environmental issues with all our partners, governmental or non-governmental organisations, academic institutions, local communities and society in its entirety.

- **Training**

All our personnel are aware and actively participate in environmental management.

Evidence of our commitment to Sustainable Development is:

- **The implementation of an Environmental Management System (EMS).**

All our sites are ISO 14001 certified. Through our EMS, we effectively implement environmental management and pollution prevention programs.

- **The establishment of environmental targets and objectives,**

that are monitored, evaluated and implemented through environmental programs

- **The operation of an Environmental Department,**

staffed with specialised personnel to implement the Company's environmental management program,

- **The use of clean technology systems,**

to minimise emissions and waste

- **Our cooperation with licensed contractors,**

on waste management issues (collection, transportation, utilisation, disposal)

- **The operation of by-product recycling systems,**

such as paper, plastic, wood, batteries, weee etc. to maximise natural resource efficiency,

- **Our active engagement,**

and representation in various national and international organisations (HERRCO, EAA, EAFA, FPA etc.) on environmental and sustainability issues

The General Manager