

Environmental Policy

Our environmental policy embodies our commitment to operate with complete respect for the environment and our social partners. Symetal seeks to promote environmental awareness to all of its employees, without exception. Our goal is not only complying with current legislation, but where and when possible, surpassing it.

Our company's Environmental Policy is based on the following basic principles:

- **Compliance with existing legislation**
Our operation must be fully compliant with existing European and national environmental legislation and, when possible, exceed it.
- **Responsible operation**
We have full knowledge of the environmental impact of the production process and take all appropriate measures to prevent or minimise it.
- **Continuous improvement**
Our goal is to continuously improve our environmental performance and reduce the environmental footprint of our activities while increasing our environmental handprint.
- **Transparency**
We participate in an open discussion on environmental issues with all our partners, governmental or non-governmental organisations, academic institutions, local communities and society in its entirety.
- **Training**
All of our employees are aware and actively participate in environmental management.

Evidence of our commitment to Sustainable Development includes:

- **The implementation of an Environmental Management System (EMS)**
All our sites are ISO 14001:2004 certified. Through our EMS, we effectively implement environmental management and pollution prevention programs.
- **The operation of an Environmental Department**
The Department is staffed with specialised personnel to implement the Company's environmental management program.
- **The monitoring of our environmental performance**
We are systematically monitoring and recording all of the parameters that may have an impact on the environment.
- **The use of clean technology systems.**
To minimise emissions and waste.
- **Our cooperation with licensed contractors**
We cooperate with our partners and contractors on waste management issues (collection, transportation, utilisation and disposal).
- **The operation of by-product recycling systems**
Such as paper, plastic, wood, batteries, WEEE, and so on, to maximise natural resource efficiencies.
- **Our active engagement,**
We actively engage and are represented in various national and international organisations (including: HERRCO, EAA, EAFA, FPA, etc.) on environmental and sustainability issues.